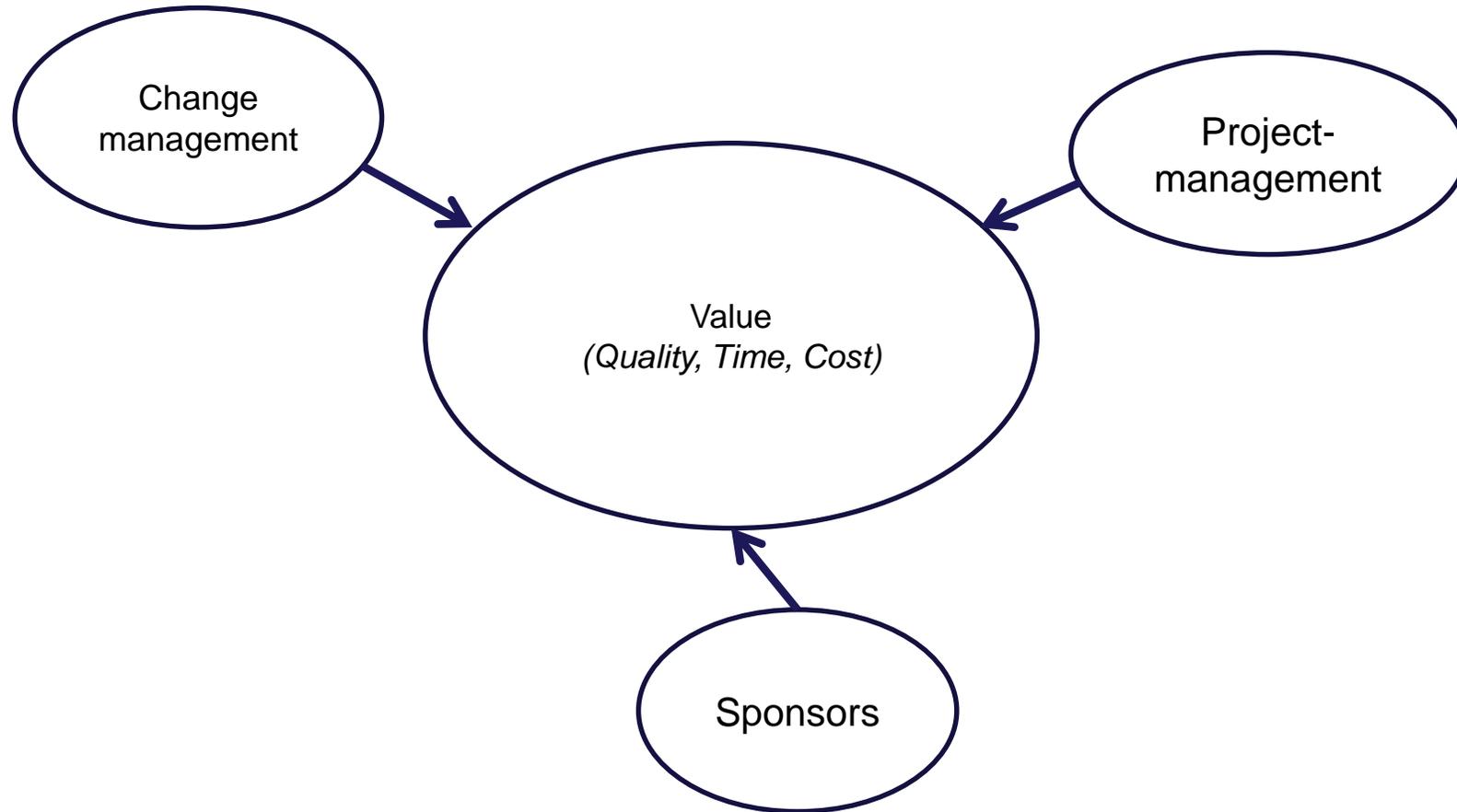
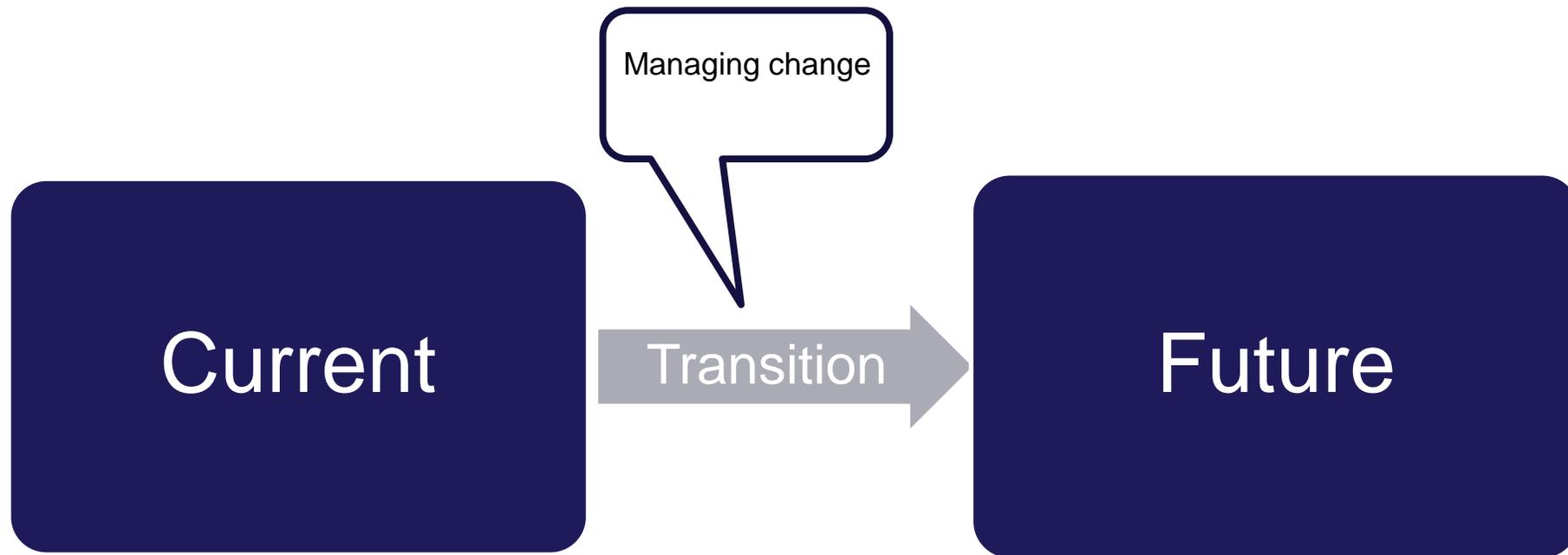


# Why manage change?



# When do we use change management?



# To summarize

- To succeed with change management you need to work with both
  - Systems
  - Culture

Change will occur when changes in structure is harmonized with the change in culture.

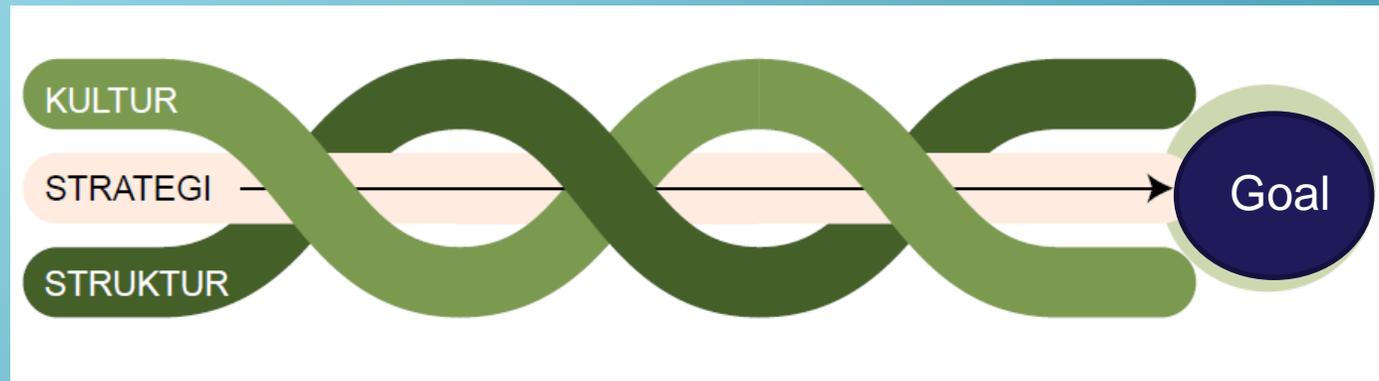


Bild hämtad från [www.preera.se](http://www.preera.se)

# Tools for structuring change

- Risk assessment matrix
  - We will penetrate this thoroughly during Result Based Management (RBM) during the Swedish phase of the programme
- Balanced scorecards (Robert S. Kaplan, David P. Norton)
- Strategy map (further development of the Balanced scorecard by the afore mentioned)
- other Roadmaps
- [McKinsey 7-S Framework](#)

# Important success factors

